

EMPLOYMENT APPLICATION

SIRATA BEACH RESORT

**5300 Gulf Blvd.
St. Pete Beach, FL. 33706
Fax #727-363-5226**

EQUAL OPPORTUNITY EMPLOYER. It is our policy to abide by all federal and state laws prohibiting employment discrimination solely on the basis of a person’s race, color, creed, national origin, religion, age (over 40), sex, martial status, or physical or mental disability, except where a reasonable, bona fide occupational qualification exists.

-PLEASE TYPE OR PRINT IN INK Today’s Date _____

Name How did you hear about position? _____

Address _____

Street State Zip Code

Daytime Telephone Home Telephone
 () _____ () _____

Position for which you are applying _____

Check the following options If part time, specify hours or days _____ Minimum Wage Requirement _____
 ___ Full Time ___ Part time ___ Temporary

Do you have any commitments to another employer that might affect your employment with us? Date available for work _____

EDUCATION & TRAINING

	School Name	City and State	Degree/Major Course of Study	Degree Received?
High School				Yes ___ No ___
College				Yes ___ No ___
Graduate School				Yes ___ No ___
Trade School				Yes ___ No ___

List any other education, training, special skills or certificates/courses that you possess related to the job.

List any machines, equipment or software programs on which you are qualified and experienced in operating.

List any languages that you speak fluently: _____ Read/Write: _____

GENERAL INFORMATION

Can you, after employment, submit verification of your legal right to work in the United States? ___ Yes ___ No

Are you 16 years old or over? ___ Yes ___ No If under 18 years, state age _____

Were you previously employed by the Sirata Beach Resort? If Yes, give dates _____ ___ Yes ___ No

List any relatives working for the Sirata: _____

During the past ten years, have you ever been convicted of, plead guilty to, or received probation, deferred adjudication, or any other type of alternative method of supervision or correction for a misdemeanor, having a penalty of imprisonment or a fine of more than \$500, or a felony? (Answering Yes is not an automatic bar to employment but will be considered in relation to specific job requirements.) ___ Yes ___ No
 If Yes, explain _____

Can you perform the essential functions of the job? ___ Yes ___ No

Do you require any accommodation to perform the essential functions of the job? ___ Yes ___ No
 If Yes, explain _____

EMPLOYMENT HISTORY

List all work experience beginning with the present and most recent job (use back of this application, if necessary).

Name of Employer	Type of Business:
Address	City State Zip Code
Dates Employed (from-to)	Title:
Name & Title of Supervisor	Telephone Number:
May We Contact? ____ Yes ____ No	Reason for Leaving :
Brief Description of Duties	
	Last Hourly Wage/Salary: \$
Name of Employer	Type of Business:
Address	City State Zip Code
Dates Employed (from-to)	Title:
Name & Title of Supervisor	Telephone Number:
May We Contact? ____ Yes ____ No	Reason for Leaving:
Brief Description of Duties	
	Last Hourly Wage/Salary:
Name of Employer	Type of Business:
Address	City State Zip Code
Dates Employed (from-to)	Title:
Name & Title of Supervisor	Telephone Number:
May We Contact? ____ Yes ____ No	Reason for Leaving:
Brief Description of Duties	
	Last Hourly Wage/Salary:
Name of Employer	Type of Business:
Address	City State Zip Code
Dates Employed (from-to)	Title:
Name & Title of Supervisor	Telephone Number:
May We Contact? ____ Yes ____ No	Reason for Leaving:
Brief Description of Duties:	
	Last Hourly Wage/Salary:

BUSINESS REFERENCES

(List three individuals, in addition to listed employment references, known to you for at least three years.)

Name	Occupations/Association	Telephone
1.		()
2.		()
3.		()

Person to be notified in case of an emergency:

Name	Telephone ()
Address	State Zip Code

ADDITIONAL INFORMATION

Please include any other information you think would be helpful to us in considering you for employment, such as additional work experience, articles/books published, activities, honors received, etc. (Please omit all information that would indicate age, sex, sexual orientation, race, religion, color, national origin, or disability.)

AGREEMENT (Please read the following statements carefully.)

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I authorize all persons listed above (and on the accompanying resume, if any) to give the Sirata Beach Resort any and all information concerning my previous employment and education and any pertinent information they may have, personal or otherwise, and release all parties, such persons and Sirata Beach Resort, from liability for any damage that may result.

If employed by the Sirata Beach Resort, I agree to abide by the policies and procedures of the Sirata Beach Resort which includes the Sirata's Anti Harassment Policy. I further understand that my employment can be terminated, with or without cause or notice, at any time, at the discretion of the Sirata, or myself. I further understand that no manager or representative of the Sirata Beach Resort has any authority to enter into any agreement, oral or written, on behalf of the Sirata Beach Resort, for a term of employment or to make any assurance or promise of continued employment.

I understand that the Sirata Beach Resort may obtain a consumer and/or investigative consumer report for employment purposes that may include information to my character, general reputation, personal characteristics, mode of living, work habits, performance and experience along with reasons for termination of past employment, financial/credit history or criminal/civil/driving record history. By signing this application, I authorize the procurement of a consumer and/or investigative consumer report by the Sirata Beach Resort as part of the pre-employment background investigation and if hired, at any time during my employment.

I understand and agree that I may be required to take a drug and alcohol-screening test. I hereby give my voluntary consent for a blood and/or urine sample to be collected from me and submitted for testing. I also consent to the release of the test result to the Sirata Beach Resort for its use. I understand that any positive drug or alcohol result may preclude my employment.

Signature	Date
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